



336 Pacific Avenue, Shafter, CA 93263
Meeting Held In-Person and Via Zoom and Livestream on YouTube.

**AGENDA
REGULAR MEETING
SHAFTER CITY COUNCIL
TUESDAY, JANUARY 7, 2025**

NOTICE TO THE PUBLIC:

Any documents produced by the City and distributed to a majority of the City Council regarding any item on this agenda will be made available in the City Clerk's Office during normal business hours at City Hall located at 336 Pacific Avenue, Shafter CA. In addition, such documents will be posted on the City's website at www.shafter.com.

CALL TO ORDER: 6:00 PM

ROLL CALL: Mayor Givens
Mayor Pro Tem Olvera
Council Member Alvarado
Council Member Espinoza
Council Member Prout

PLEDGE OF ALLEGIANCE: Council Member Espinoza

INVOCATION: Council Member Alvarado

APPROVAL OF AGENDA:

PUBLIC COMMENT:

Those persons wishing to speak on any item included on the agenda, or on any matter within the subject matter jurisdiction of the City Council, are invited to speak from the podium and address the City Council. Speakers are limited to five minutes unless additional time is needed for translation. Please state your name and address for the record before making your presentation.

COUNCIL ANNOUNCEMENTS AND REPORTS:

On their own initiative, Council Members may make a brief announcement or a brief report on their own activities. Council Members may ask a question for clarification, make a referral to staff, or take action to have staff place a matter of business on a future agenda. No formal action by the Council will be taken unless an item is identified on the Agenda.

CONSENT CALENDAR:

All items on the consent calendar are considered routine and non-controversial by staff and will be approved by one motion if no member of the Council or public wishes to comment or ask questions. If comment or discussion is desired by anyone, the item will be removed from the consent calendar and will be considered in the listed sequence with an opportunity for any member of the public to address the Council concerning the item before action is taken.

1. Approve General Checks: December 13, 2024, December 19, 2024, December 27, 2024, December 30, 2024.
2. Approve Payroll: December 13, 2024, December 13, 2024.
3. Approve Overtime Report: December 2024
4. Approve Special Event Permit: Color Fun Run, Colours Celebration of the Arts, Sequoia Elementary School, February 22, 2025.
5. Council find action is not defined as a “project” per Section 15378(b)(5) of the CEQA Guidelines; and adopt the City of Shafter Employee Bi-Weekly Pay Schedule effective January 4, 2025.
6. Council find the action is not defined as a “project” per Section 15378(b)(4) of the CEQA Guidelines; approve a professional services agreement awarded to JAS Pacific for plan review and building inspection services not to exceed \$100,000; and authorize the City Manager to execute said agreement.

PUBLIC HEARINGS:

Should anyone challenge any proposed action which is the subject of a public hearing listed on this agenda, that person challenging any action taken after the public hearing may be limited to raising only those issues addressed at the public hearing described in this notice, or in written correspondence delivered to the City Council at or prior to this public hearing.

1. **ZONE CODE AMENDMENT NO. 24-20:** Council find that the action is not defined as a “project” per Section 15378(b)(2) of the CEQA Guidelines; conduct hearing and introduce for first reading, by title only, and waive reading of Ordinance 762, an Ordinance of the City Council of the City of Shafter approving Zone Code Amendment No. 24-20, an amendment to Chapter 2 of Title 17 (Zoning Ordinance) of the Shafter Municipal Code to change the threshold for requiring City Council approval of expected people for special event permits from 50 to 500.

ROLL CALL

2. **TENTATIVE TRACT MAP NO. 7461:** Council find the action has already complied with the California Environmental Quality Act; and approve Tentative Tract No. 7461, proposing to subdivide 82.5 gross acres into 289 lots, subject to the recommended conditions of approval.

ROLL CALL

3. **TENTATIVE TRACT MAP NO. 7483:** Council find the action has already complied with the California Environmental Quality Act; and approve Tentative Tract Map No. 7483, proposing to subdivide 16.88 gross acres into 85 lots, subject to the recommended conditions of approval.

ROLL CALL

MANAGEMENT REPORT:

1. **APPROVAL AND ADOPTION OF THE NEPOTISM POLICY:** Council find action is not defined as a “project” per Section 15378(b)(2) of the CEQA Guidelines; and approve and adopt the Nepotism Policy to promote fairness, transparency, and accountability in employment practices, and to avoid conflicts of interest within the City of Shafter.

ROLL CALL

2. **APPROVAL AND ADOPTION OF THE BULLYING AND ABUSIVE CONDUCT POLICY:** Council find action is not defined as a “project” per Section 15378(b)(2) of the CEQA Guidelines; and approve and adopt the Bullying and Abusive Conduct Policy to promote a respectful and professional workplace environment and establish clear procedures for addressing workplace bullying and abusive conduct.

ROLL CALL

3. **DISCUSSION & DIRECTION REGARDING SALARY & BENEFITS FOR MEMBERS OF THE CITY COUNCIL PURSUANT TO SB 329:** Council find the action is not defined as a “project” per Section 15378(b)(5) of the CEQA Guidelines; City Council review the information in this report and provide direction regarding changes to the salary and/or benefits provided to members of the City Council.

ROLL CALL

CITY MANAGER COMMENTS AND REPORTS:

DEPARTMENT DIRECTOR COMMENTS AND REPORTS:

RECESS:

CLOSED SESSION:

1. **CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION:** Pursuant to California Government Code, Section 54956.9(a). Name of Case: California Department of Tax and Fee Administration Petitions of the Cities of Alameda, et al (Williams-Sonoma DTC, Inc. Case IDs: 757063, 284-450, 20127075.
2. **CONFERENCE WITH REAL PROPERTY NEGOTIATORS:** Pursuant to California Government Code, Section 54956.8 Property: Rail and Industrial Parcels between Burbank Avenue and Seventh Standard Road, APNs 091-180-29, 091-251-48, 091-252-72, 091-261-13, 091-261-16, 091-261-47. Agency Negotiator: City Manager Lippincott. Negotiating Parties: Wonderful Real Estate Development, LLC. Under Negotiation: Price and terms.

ADJOURNMENT:

Pursuant to the Americans with Disabilities Act, if you need special assistance to participate in a City Council Meeting, please contact the City Clerk at (661) 746-5000 at least three (3) days prior to the meeting or time the special services are needed to allow City staff in making reasonable arrangements to provide you with access to the meeting. Any public record, relating to an open session agenda item, that is distributed within 72 hours prior to the meeting is available for public inspection in the City Clerk's

Office at Shafter City Hall, 336 Pacific Ave., Shafter, CA 93263. This is to certify that this Agenda notice was posted at City Hall and Police Dept. by 5:00 p.m., January 2, 2025. Yazmina Pallares, S/S, City Clerk

REMOTE PUBLIC PARTICIPATION IS ALLOWED IN THE FOLLOWING WAYS, SEE BELOW FOR INSTRUCTIONS.

1. You are strongly encouraged to observe the City Council meetings live via YouTube <https://www.youtube.com/user/CityofShafter/>
2. If you wish to make a comment on a specific agenda item or public comment, please submit your comment via email by **6:00 PM on January 7, 2025** to the City Clerk at CityClerk@shafter.com
3. If you wish to make a written comment to the City Clerk, 336 Pacific Avenue, Shafter, CA 93263.
4. If you wish to make a comment during the live meeting, callers must first register with the City Clerk at 661-746-5012 before the meeting begins to receive instructions and the call-in number and code. Please call by 5:00pm on the Monday prior to the City Council meeting to allow ample time for sign up. You will need to provide your name, phone number and the item number you wish to address.
5. All public comments are provided to the City Council and applicable Staff, for review and consideration by the Board prior to taking action on any matters listed on the agenda and are incorporated into the official record of the City Council meeting.